



FUTURE
LEADERS
CHARITABLE TRUST



Help eradicate educational disadvantage

FUTURE LEADERS COHORT 2013 (PRIMARY)

Future Leaders has a six year track record of developing outstanding leaders in the secondary sector and is now expanding into primary schools.

We are looking for 25 primary leaders in challenging* primary schools to join our Primary Cohort 2013. Our leadership development programme is for assistant or deputy headteachers who believe

in our mission and have the talent to become a headteacher.

Successful applicants will remain in their current school and will need the support of their headteacher. This is the first year of our new primary programme - we are currently operating in the Greater London area only, with plans to expand into other regions in the near future.

ELIGIBILITY:

To apply you must have:

- ★ Whole school responsibilities in your current role
- ★ Minimum of 2 years management experience within the past 5 years
- ★ Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS)
- ★ Teaching and learning experience in English schools within the last 5 years
- ★ Outstanding (1) or Good (2) rating in the most recent teaching observation

BENEFITS:

Successful applicants who perform well at our assessment centre and are invited to join Cohort 2013 will benefit from:

- ★ High-quality facilitated training on leadership in challenging primary schools.
- ★ The opportunity to demonstrate impact through a focused school improvement initiative

- ★ Best-practice visits in exemplary London primary schools
- ★ 3 one-to-one career development coaching sessions with a dedicated, experienced headteacher
- ★ Access to diagnostic tools, including a 360 degree evaluation and psychometric tests
- ★ A social and online network providing tailored support and best practice

EXPECTATIONS:

Participants will be continually assessed and asked to demonstrate:

- ★ Commitment to the mission by continued work in a challenging school
- ★ Giving back to the Future Leaders network, sharing time and experience to aid others
- ★ Advancing toward headship by stretching leadership experience, developing expertise, making an impact in your school, and seeking appropriate career advancement

CHALLENGING SCHOOL CRITERIA:

- ★ More than 50% of pupils live in the most deprived 30% of IDACI areas
- ★ 25% or more pupils are eligible for Free School Meals
- ★ Fewer than 60% of pupils at the end of KS2 achieving level 4 (or above) in English and Maths
- ★ Engaged in a formal partnership or federation with another school that meets at least one of the criteria above

DIVERSITY:

We respect and value diversity. We welcome applications from all individuals who meet the criteria and encourage individuals who are currently underrepresented in school leadership (for example Black, Asian and Minority Ethnic leaders) to apply.

Applications for the 2013 Cohort open on 8th January for a June start.

**Please email primary@future-leaders.org.uk
or phone 0800 009 4142 for more information.**