



FUTURE  
LEADERS  
CHARITABLE TRUST



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LEADERS

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# Outstanding leaders create outstanding schools

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## FUTURE LEADERS COHORT 2013 (SECONDARY)

Could you be part of Future Leaders Cohort 13? We're looking for 75 current or former teachers who believe in our mission and have the talent to become a headteacher of a challenging\* school.

Entry onto the programme is very competitive, however if you are accepted, you will have the opportunity to be developed in the key aspects of school leadership to ensure you make the most impact on pupils. In addition, you will have the assurance of knowing that

Future Leaders participants are highly sought-after by schools despite the changing labour market.

Once accepted, there are options to remain in your current school or spend a year in one of our partner 'residency' schools. Future Leaders has been successfully operating for seven years and is available in London, North East, North West, Midlands, Yorkshire and the Humber, and the South Coast.



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## ELIGIBILITY:

To apply to our programme you must have:

- ★ Teaching and learning experience in English schools within the last 5 years
- ★ Minimum of 2 years management experience within the past 5 years
- ★ Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS)
- ★ Outstanding (1) or Good (2) rating in the most recent teaching observation (if currently teaching)

## BENEFITS:

Successful applicants who perform well at our assessment centre and are invited to join Cohort 2013 will benefit from:

- ★ 17 days of residential facilitated training (with leading international experts)
- ★ Remain in your current school that meets our criteria, or take a placement in a challenging school under a mentor headteacher and earn a salary up to £50,000

- ★ Bespoke career support as you progress to headship
- ★ On-going coaching with a dedicated, experienced headteacher
- ★ Regular training opportunities with leading practitioners
- ★ A social and online network providing tailored support and best practice
- ★ Visit exemplary schools on a UK Study Tour

## EXPECTATIONS:

Participants will be continually assessed and asked to demonstrate:

- ★ Commitment to the mission by continued work in a challenging school
- ★ Giving back to the Future Leaders network, sharing time and experience to aid others
- ★ Advancing toward headship by stretching leadership experience, developing expertise, making an impact in your school, and seeking appropriate career advancement

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## CHALLENGING SCHOOL CRITERIA:

- ★ More than 50% of pupils live in the most deprived 30% of IDACI areas
- ★ 15% or more pupils are eligible for Free School Meals (10% in the South Coast)
- ★ GCSE results fall in the bottom 30% of the national distribution
- ★ Engaged in a formal partnership or federation with another school that meets at least one of the criteria above

## DIVERSITY:

We respect and value diversity. We welcome applications from all individuals who meet the criteria and encourage individuals who are currently underrepresented in school leadership (for example Black, Asian and Minority Ethnic leaders) to apply.

**Applications for the 2013 Cohort open in January for a June start.**

Please email [secondary@future-leaders.org.uk](mailto:secondary@future-leaders.org.uk)  
or phone **0800 009 4142** for more information.