



FUTURE
LEADERS
CHARITABLE TRUST

Eradicate educational disadvantage in primaries

FUTURE LEADERS COHORT '13 (PRIMARY)

Future Leaders Charitable Trust has a seven-year track record of developing outstanding leaders in the secondary sector and is now expanding into primary schools.

Future Leaders is our flagship leadership development programme for assistant or deputy headteachers who believe in our mission and have the talent to become headteachers of challenging primary schools within two years.

We are looking for 25 leaders in challenging* maintained primary schools or primary academies to join Future Leaders Cohort '13.

This is the first year a Future Leaders cohort will include primary leaders – for 2013, these will be in the Greater London and North West regions only, with plans to expand into other regions in the near future.

Successful applicants will remain in their current school, which must meet our criteria*, and will need the support of their headteacher.

ELIGIBILITY:

To apply you must have:

- ★ Whole-school responsibilities in your current role
- ★ Minimum of 2 years management experience within the past 5 years
- ★ Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS)
- ★ Outstanding (1) or Good (2) rating in the most recent teaching observation

BENEFITS:

Successful applicants will benefit from:

- ★ 17 days of residential facilitated training (with leading international experts)
- ★ Bespoke career support as you progress to headship
- ★ On-going coaching with a dedicated, experienced headteacher

- ★ Regular training opportunities with leading practitioners
- ★ A social and online network providing tailored support and best practice
- ★ Visit exemplary schools across England

EXPECTATIONS:

Participants will be continually assessed and asked to demonstrate:

- ★ Commitment to the mission by continued work in a challenging school
- ★ Availability to attend compulsory training and development events throughout the year
- ★ Duty to the Future Leaders network, sharing time and experience to aid others
- ★ Advancement toward headship by stretching leadership experience, developing expertise, making an impact in your school, and seeking appropriate career advancement

*CHALLENGING SCHOOL CRITERIA: DIVERSITY:

Eligible schools need to meet at least one of the following criteria:

- ★ More than 50% of pupils live in the most deprived 30% of IDACI areas
- ★ 25% or more pupils are eligible for Free School Meals
- ★ Fewer than 60% of pupils at the end of KS2 achieving level 4 (or above) in English and Maths
- ★ Engaged in a formal partnership or federation with another school that meets at least one of the criteria above

We respect and value diversity. We welcome applications from all individuals who meet the criteria and encourage individuals who are currently underrepresented in school leadership (for example Black, Asian and Minority Ethnic leaders) to apply.

Applications close on Monday 22 April 2013.

For more information, please email recruitment@future-leaders.org.uk or phone 0800 009 4142

To apply, please visit our website: www.future-leaders.org.uk

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